

Student Success Centre programs and funding opportunities for employer partners

The Student Success Centre (SSC) employment team at McMaster University is here to help whenever you need support.

At the SSC, we are driven by McMaster's commitment to creating a brighter world. When pursuing experiential learning and career development opportunities, the SSC recognizes the importance of inclusivity, diversity, accessibility, accommodation and equity. We take an individualized approach when working with students, alumni and campus and community partners.

Programs and services

- **Career Access Professional Services (CAPS):** The Student Success Centre's Career Access Professional Services are for students and alumni who identify as a member of an equity-seeking group or have barriers to employment.
- **International Student Work Opportunity (ISWO):** In 2019, the SSC established the ISWO to allocate funding in support of international student employment. This program provides opportunities to gain work experience in Canada.
- **Diversity and Inclusion Award:** This includes access services, accessibility equipment, job coaching and wage subsidies. Funding is available to support student and alumni participation in co-ops, internships, placements, volunteering, service-learning, professional development (conferences, job shadows, etc.) and employment. **Note:** There are restrictions to some funding streams. If your organization is not eligible for this award, the diversity employment coordinator will work with you to discuss alternative funding options.

Available funding

We provide specialized funding opportunities to support training, onboarding, wage subsidies and accommodation supports for employers who hire eligible students and alumni from our Career Access Professional Services and the International Student Work Opportunity. Baseline amounts are discussed with on- and off-campus employers to review their hiring needs, budget and funding applications.

- Summer full-time roles have \$2,563 as the baseline subsidy.
- Fall and winter part-time roles have \$1,050 as the baseline subsidy.
- As of August 2020, due to COVID-19, employers who do not receive external funding but meet the hiring requirements may be eligible for CAPS or ISWO support to match government subsidy levels (\$3,000–\$4,000).

Note: On- and off-campus employers may receive more than the baseline subsidy, based on the following factors:

- The student(s)/alumni being hired



- The noted barriers to employment and the individual career plan
- The scope or impact the position will have on the university or community

Interested in learning more?

Connect with Katherine-Hesson Bolton, diversity employment coordinator, for more information.

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